

a. Safety and Security:

By implementing safety elements, the institution gives female students a secure environment. Electronic surveillance is in place throughout the entire campus. Cameras have been strategically placed at key sites such as parking lots, canteens, entrances, and hallways to maintain constant campus security.

1. In each and every Block Cameras were installed.
2. Total No of Cameras in the campus 126. Details are as of follow:
3. No of CC Cameras in Block "A": 24
4. No of CC Cameras in Block "B": 11
5. No of CC Cameras in Block "C": 28
6. No of CC Cameras in Block "D": 12
7. No of CC Cameras in Block "E": 51
8. Security room dimension : 11' * 7'



Cameras in Block "A"



Cameras in Block "B"



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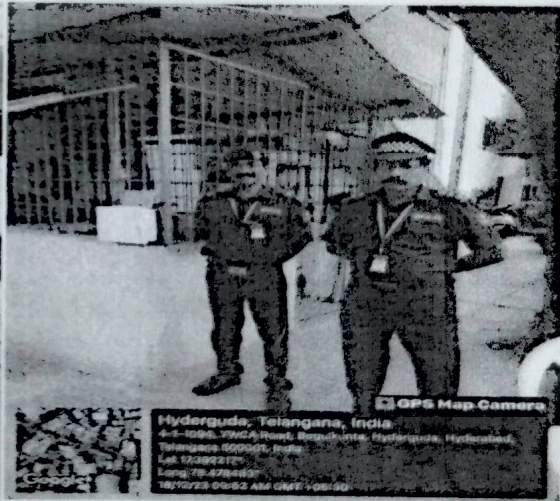
Cameras in Block "C"



Cameras in Block "D"



Cameras in Block "E"



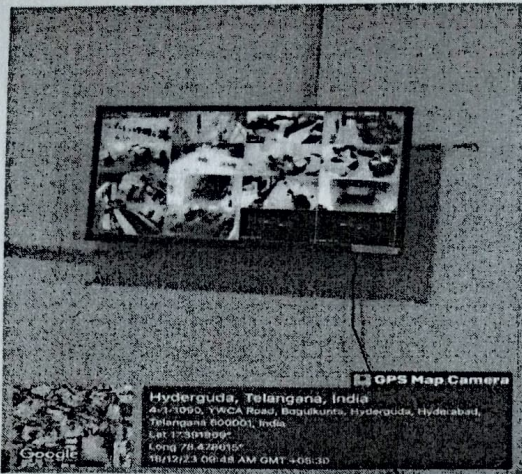
Security room with Security



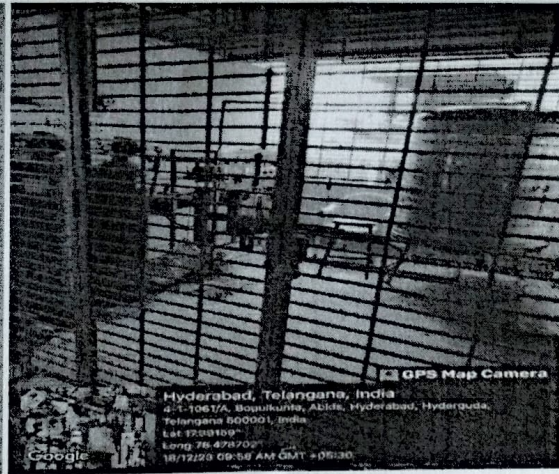
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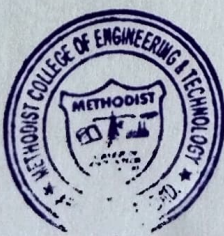
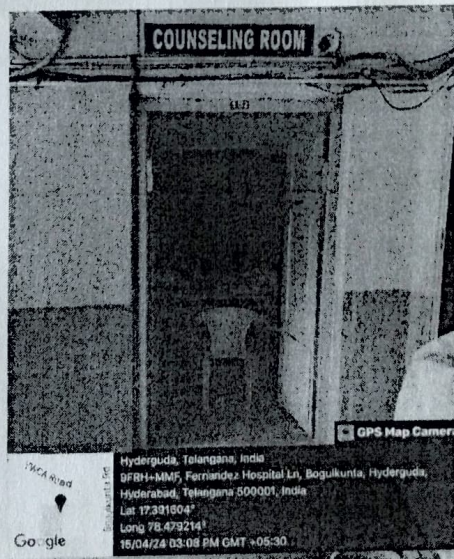
CC TV Monitor

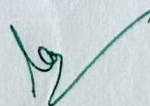


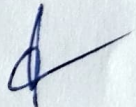
Reverse Osmosis Plant

B. Counseling room:

For academic, personal, psychological, and social guidance, a maximum of 20 students are assigned a mentor. College also has a counselling room where faculty offers personal and emotional counselling to students as needed.




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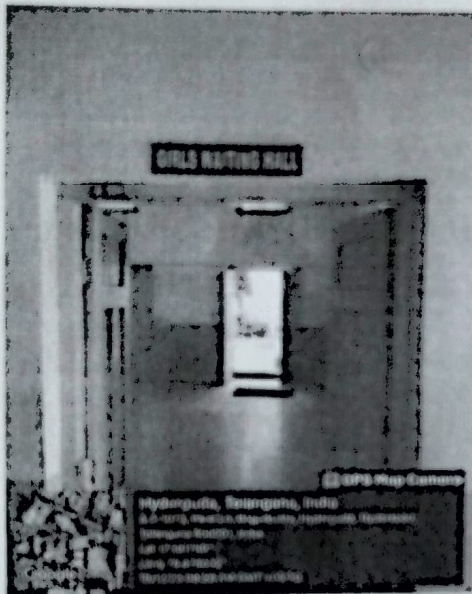


c. Common Room for Girls:

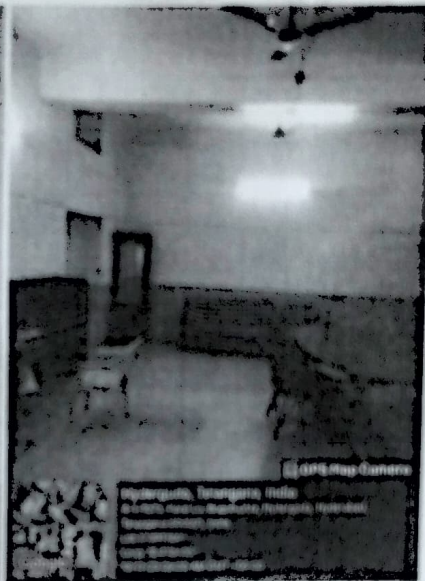
The Following are the facilities provided in the common room:

Dimension: $54.90 \times 37.11 = 111.34$ Sq. Mts

1. Sofa
2. Dining Table
3. Water Dispenser
4. Dressing Table
5. First Aid Kit




Entrance of the common room



Common Room




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Anti-Ragging:

Poster displayed in the campus



RAGGING

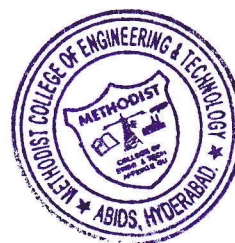
Prohibition of Ragging In Educational Institutions - Act 26 of 1997

Salient Features

- **Ragging within or outside any educational institution is prohibited**
- **Ragging Means Doing an act which causes or is likely to cause insult or annoyance or fear or Apprehension or threat or intimidation or outrage or modesty of injury to a student**

Teasing, Embarrassing and Humiliation	Imprisonment up to 6 months + Fine up to 1,000/-
Assaulting or Using criminal force or criminal intimidation	Imprisonment up to 1 year + Fine up to 2,000/-
Wrongfully restraining or confining or causing hurt	Imprisonment up to 2 years + Fine up to 5,000/-
Causing grievous hurt, kidnapping or rape or committing unnatural offence	Imprisonment up to 5 years+ Fine up to 10,000/-
Causing death or abetting suicide	Imprisonment up to 10 years + Fine up to 20,000/-

**Let us make Methodist Engineering College
A Ragging Free Campus**



Anusha



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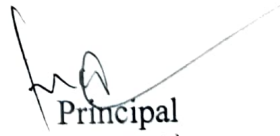
YEAR PLANNER 2022-2023

List of International and National Days/Weeks to be observed by ICC Cell

Sr. No.	Month	Name of the Days
1	June	World Day Against Child Labour
2	July	National Doctor's Day
3	August	International Youth Day
4	September	Teachers Day
5	October	International Girl Child Day
6	November	National Law Day
7	December	Human Rights Day
8	January	Savitribai Phule Jayanti
9	February	Social Justice Day
10	March	International Women's Day
11	April	World Health Day
12	May	Mother's Day


Coordinator




Principal
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INTERNAL COMPLAINTS COMMITTEE (ICC)

2022-2023

The Internal Complaints Committee (ICC) is constituted as per UGC Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions Regulations, 2015. The above regulations are based on the Government of India's Sexual Harassment of Women at work place (Prevention, Prohibition and Redressal) Act 2013. Mahilaratna Puspatai Hiray Arts, Science and Commerce Mahila Mahavidyalaya, Malegaon Camp constituted an Internal Complaint Committee (ICC) for maintaining healthy and safe environment for girls and women employees in the campus.

The ICC committee aims to prevent sexual harassment, promote well-being of all female students and staff members and create a gender sensitized community within academic and non-academic community in this educational institution.

Definition of Sexual Harassment - Sexual harassment includes any one or more of the following unwelcome acts or behavior (whether directly or by implication)

- a) Physical contact and advances
- b) A demand or request for sexual favors
- c) Sexually colored remarks
- d) Showing pornography, making or posting vulgar/ indecent/ sexual pranks
- e) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature


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OBJECTIVES:

- 1) Eliminate act of harassment, either sexual or otherwise and provide appropriate procedure to deal with the problem in case of such occurrence.
- 2) Deal with it in a sensitive, prompt, unbiased and confidential manner.
- 3) To equip students, faculty and staff with the knowledge of their legal rights and redressal of their grievances.
- 4) To encourage the students to express their grievances/ problems freely and frankly without any fear of being victimized.
- 5) To promote a social and psychological environment to raise awareness of sexual harassment in its various forms.
- 6) To facilitate speedy delivery of justice, through organizing meetings at regular intervals.


FUNCTIONS:

The Internal Complaints Committee's major functions entail:

- forceful implementation of the policies relating to the prevention of sexual harassment,
- strive to resolve complaints by the aggrieved complainant, and
- henceforth, recommend actions to be taken by the employer.


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Facilities for ICC at METHODIST 2022-23

The management of Methodist provided many facilities to promote NSS events in and out side the college campus .

1. Computer with LAN
2. Xerox
3. DSLR Camera
4. Handycam
5. Convyance for events out side
6. Seminar hall for events
7. Mementos and Certificates
8. Banners and flexies
9. Stationary


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Principal
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Composition of the Committee: 2022-23

ICC cell Consists of 1 coordinator with 1 faculty members from each department and 1 student from each class.

S.No	Name of the faculty / Student	Department	Designation
1	Dr.S Sujatha, HOD	BM	Coordinator
2	Ms A. Swathi	BM	Member
3	Mrs. Mary Sowjanya	CE	Member
4	Mr D Rajasekhar	CSE	Member
5	Mrs. A. Archana	EEE	Member
6	Mrs.O.Ameena	ECE	Member
7	Mrs. I. Sowjanya	ME	Member
8	Mrs. A. L. Jayashree	H & S	Member
9	K Shiva Goud 160722732007	CE	Student Member
10	D Ramakrishna 160719734304	EEE	Student Member
11	R Manisha 160719735062	ECE	Student Member
12	Misbahuddin 160719736004	ME	Student Member
13	Madeeha majid 160722672024	BM	Student Member
14	Manisha 160719735062	ECE	Student Member


Coordinator




Principal
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ROLES & RESPONSIBILITIES OF COMMITTEE MEMBERS


Duties of the Internal Complaints Committee The Internal Complaints Committee once constituted, plays a pivotal role in the effective implementation of the provisions at the workplace.

A general list of duties of the Committee is enumerated as follows:

- Implementation of the Anti–Sexual Harassment Policy at the workplace
- Submit an Annual Report (Including details like the number of case files at their disposal, etc.)
- Bring about awareness about what comprises ‘sexual harassment’ at the workplace by way of workshops, posters, documents, notices, seminars, etc.
- Publicize the policy framework effectively
- Provide the victims with a safe and accessible mechanism of complaint
- Initiation of inquiry at the earliest
- Redress the complaints in a judicious manner
- Provide interim relief to the complainant
- Provide an opportunity for conciliation wherever possible
- Stick to the principles of natural justice at all stages of the proceedings
- Whenever required, forward the complaint to the police
- Submit the inquiry report along with recommendations
- Maintain confidentiality in regard to the proceedings taking place before the Committee


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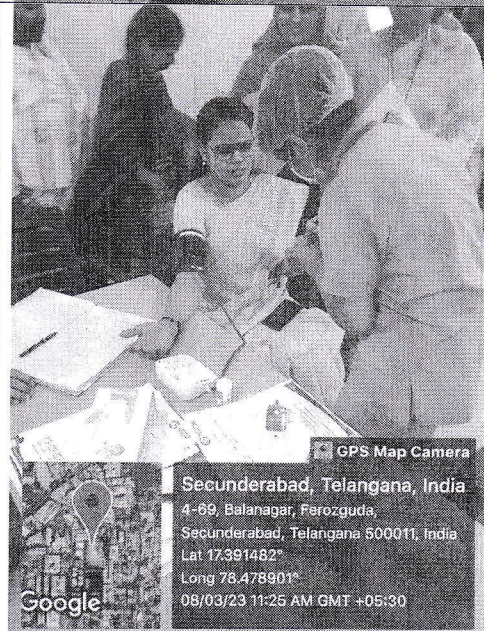
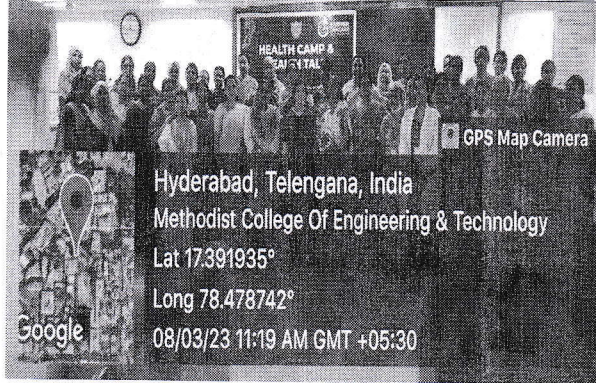
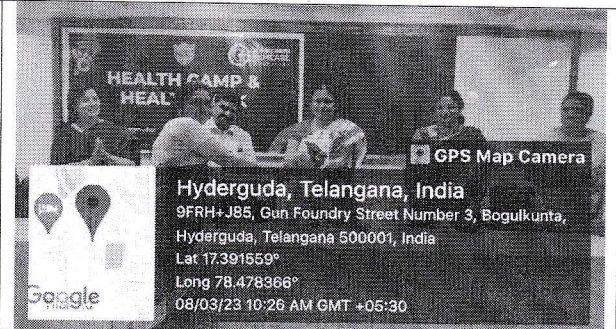
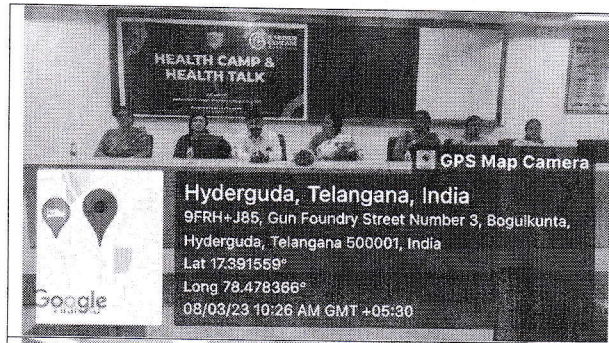
Report on Health Talk

Date of event: 08-03-2023

Dr. Sharada Saranu, a renowned gynaecologist, delivered a compelling health talk on Women's Day, emphasizing the importance of women's health and wellbeing. In her address, she likely covered various aspects of women's health, including reproductive health, menstrual hygiene, family planning, and preventive care.

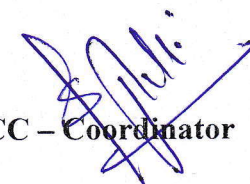
Key points Dr. Saranu might have discussed could include:

1. **Reproductive Health:** Educating women about the importance of regular check-ups, screenings, and maintaining reproductive health throughout different stages of life.
2. **Menstrual Hygiene:** Promoting awareness about maintaining proper menstrual hygiene practices to prevent infections and other related health issues.
3. **Family Planning:** Providing information about different contraception options available, empowering women to make informed choices about family planning and reproductive rights.
4. **Preventive Care:** Stressing the significance of preventive measures such as vaccinations, healthy lifestyle choices, and regular health screenings to detect any potential health concerns early on.
5. **Mental Health:** Addressing the importance of mental health awareness and support, as women often juggle multiple roles and may experience unique stressors and challenges.
6. **Healthy Lifestyle:** Encouraging women to prioritize self-care, including exercise, balanced nutrition, stress management, and adequate sleep, to maintain overall health and wellbeing.
7. **Empowerment:** Empowering women to take charge of their health, advocate for themselves in healthcare settings, and seek medical attention when needed without hesitation.
8. **Community Support:** Highlighting the significance of community support networks, where women can share experiences, seek advice, and access resources for their health needs.



Dr. SharadaSaranu's talk likely served as a platform to educate, inspire, and empower women to prioritize their health and make informed decisions to lead fulfilling and healthy lives. Such initiatives play a crucial role in promoting women's health and advancing gender equality in healthcare.


Event Co-ordinator


ICC - Coordinator